

**THE CONFÉDÉRATION DES
SYNDICATS NATIONAUX (CSN),
A COLLECTIVE FORCE.**

TEMPORARY FOREIGN WORKERS

BEING A MEMBER OF A CSN UNION MEANS BEING PART OF A COLLECTIVE FORCE.

STAY UP TO DATE ON UNION ACTIVITIES.

It doesn't matter if you're an immigrant, a foreign worker or if you were born here. When we develop our links of solidarity and show our determination to employers, we can succeed in defending our rights and securing real benefits for workers.

**LET'S STAND TOGETHER,
UNITED IN SOLIDARITY.**

TO REACH YOUR UNION:

ALL COMMUNICATIONS ARE CONFIDENTIAL.

FB : Fédération du commerce-CSN | infofc@csn.qc.ca

WE WELCOME YOU

INFORMATION ABOUT YOUR RIGHTS



You automatically become a union member when you start working at a unionized plant affiliated with the Confédération des syndicats nationaux (CSN). We are delighted to welcome you as a member.

Our role is to be here for you and remind you that your status as a temporary foreign worker in no way diminishes your rights.

Quite the contrary!

You have the same rights as your future co-workers.

Your employer has the same obligations toward you as it does to every worker at your facility.

CSN unions are active in the workplace to defend the rights and interests of all workers, including yours.

BEING A CSN UNION MEMBER MEANS...

A COLLECTIVE AGREEMENT

All employees who are members of a CSN union are protected by a collective agreement that governs every aspect of the working conditions at their plant (salary, benefits, hours, positions, seniority, etc.). Make sure to ask your union representatives about your collective agreement. They'll be happy to share a copy with you. Keep it handy as it contains useful information about your rights and obligations as an employee.

AN ARRAY OF SERVICES

The CSN provides a wide range of services to its unions and their members. Whether it involves applying your collective agreement, representing injured workers, mobilization, negotiations, health and safety in the workplace, or any number of other issues, our services are there for you.

PROTECTING YOUR RIGHTS

As an employee, you can contact your union representative anytime you feel your rights are being violated or if you need support in dealing with your employer. You can file a grievance if you believe you've been a victim of injustice or have been treated in a way that violates your collective agreement. Your union will always be there to help resolve the situation in accordance with your rights and interests.

Don't hesitate to contact your local union if you believe that your rights aren't being respected or to get more information about the working conditions in effect at your plant.